

VOLUNTEER WAIVER

TERMS & CONDITIONS

Voluntary Participation: I acknowledge that I am age 18 or older, have the power and right to grant the rights herein granted, and that I have voluntarily applied to volunteer as an outreach representative of the USA Science & Engineering Festival ("Festival"). I understand as a volunteer that I will not be paid for my services, that I will not be covered by any medical or other insurance coverage and that I will not be eligible for any employment benefits, including in connection with workers compensation

If I am under 18 years of age, a parent or guardian will need to read and accept these Terms & Conditions for minor to be eligible to volunteer for the Festival

Release: In consideration of the opportunity afforded me to assist with the, I hereby agree that I, my assignees, heirs, guardians, and legal representatives, will not make a claim against Festival, or any of its affiliates, or their respective officers, directors, vendors agents, employees, volunteers or representatives (collectively "Released Parties"), for my personal injury or death or damage to my property, however caused, arising from my participation with the Festival. Without limiting the generality of the foregoing, I hereby waive release and forever discharge any rights, actions, or causes of action against or involving the Released Parties sustained in connection with my participation in any Festival activity. I agree to indemnify, defend and hold harmless the Released Parties for any damages or claims arising from my acts or omissions in connection with the Festival.

Appearance Release. I hereby grant the Festival a perpetual, worldwide, fully paid up, royalty free license to use my name and likeness, including any photographs or videos taken of me during my volunteer experience, for use by the Festival for any purpose whatsoever. I acknowledge that the Festival may use my likeness in any form of media whatsoever, now known or hereafter developed, including with respect to the internet, promotional videos and print publications. I hereby release, waive and forever discharge all rights, actions, or causes of action against or involving the Festival related to its use of my name or likeness as contemplated hereunder.

Drug/Alcohol Use: Volunteers are prohibited from using or being in the possession of illegal drugs or being under the influence of alcohol while involved in any Festival activity.

Sexual Harassment/Misconduct: Under no circumstances does the Festival tolerate any form of sexual harassment or behavior that creates an intimidating, hostile, or offensive environment.

Safety and Liability: All volunteers are responsible for their own safety and security. Festival does not assume responsibility for any injury or property damage sustained during any Festival activities. The Festival reserves the right to terminate your volunteer activities at any time for any reason or no reason.

These terms and conditions may be amended from time to time [by changing such terms online].